



Environmental Health, Safety & Labour Welfare Manual

B&B Developers & Builders (P) Ltd

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

B&B Developers and Builders (P) Ltd affirms its commitment to provide a safe and healthy workplace for all its employees, project associates and ensures all operations are carried out in a manner that protects the environment and community in general.

Our Philosophy

- All adverse environmental impacts and accidents are preventable.
- No task is so important that risk of injury to people or damage to the environment is justified,

The objectives of the policy shall be achieved at our workplace by:

- Promoting positive EHS culture;
- Complying with all applicable EHS legislations;
- Identifying hazards and environmental aspects that could cause injury, illness or environmental harm and implement the necessary measures to mitigate the risk/impact;
- Providing training and adequate resources to maintain EHS management system;
- Integrating EHS procedures into every operation of the independent company;
- Employing contractors who aspire to accept the EHS management system in their works and adopt same EHS standards;
- Continually improving the EHS management and EHS performance.

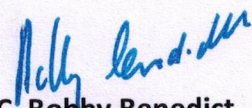
The senior management shall visibly uphold the principles of the policy and integrate throughout the company. The management and supervisory personnel shall be responsible and accountable for implementing and maintaining the EHS management system necessary to sustain this policy. All departments including service units shall adopt the EHS policy. Working safely and in an environment friendly manner are conditions of employment.

We, B&B Developers and Builders (P) Ltd, reaffirm and commit:

- To comply with all regulations (SOP - Safe Operational Procedures) governing environment, health & safety at the project site.
- To take expedient actions to correct or isolate unsafe conditions / work place.
- To promote environment, health & safety awareness among all stakeholders
- Hold each employee accountable for their individual responsibility towards environment, health & safety.

**EVERY REASONABLE EFFORT WILL MADE TO ENSURE THAT EMPLOYEES RETURN HOME
SAFELY, EVERY DAY**

**Place : Vellore
Date : 26.05.2018**


**C. Bobby Benedict
Managing Director**